



PLANT ENGINEERING PEOPLE PVT LTD

SAFETY/HSE POLICY

Plant Engineering People Pvt Ltd is unconditionally committed to safeguarding the occupational health and safety of our employees, contractors, and stakeholders, while actively preserving the environment across all our own as well as our client's sites. We integrate HSE excellence directly into our system to target a **Zero-Accident Vision**.

Guiding Principles

- ☐ **Comprehensive Risk Integration:** Incorporate rigid safety, health, and environmental requirements systematically across all project life cycles, beginning at the planning, engineering design, and procurement stages down through to final commissioning.
- ☐ **Hazard Elimination & Mitigation:** Establish SMART HSE objectives to systematically reduce industrial risks by identifying, eliminating, or substituting high-exposure hazards with inherently safer equipment, processes, and working methodologies.
- ☐ **Statutory Compliance:** Meet or exceed all local, national, and international legal frameworks, environmental regulations, and client-mandated HSE compliance obligations at every construction site and workshop.
- ☐ **Incident-Free Operations:** Enforce mandatory high-risk work containment systems, including strict Permit-to-Work (PTW) protocols, comprehensive lock-out/tag-out (LOTO) safety measures, and 100% fall-protection compliance.
- ☐ **Workforce Participation:** Foster open communication, proactive hazard consultation, and active collaboration, ensuring employees at all levels participate heavily in safety committees and incident prevention programs.
- ☐ **Eco-Efficient Operations:** Reduce our carbon footprint and preserve local ecological balances by systematically optimizing natural resources, preventing pollution, and minimizing industrial waste generation.
- ☐ **Workmen Welfare & Competency Development:** Impart continuous, structured safety training, promoting safe work habits, proper hygiene, and occupational health monitoring.

We will abide by the principles of the above Policy in letter and in spirit.

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Elangovan R Mudaliyar
Managing Director
